## **Arkansas Community Foundation Guidelines for Board and Affiliate Board Composition**

In order to best serve Arkansas and its communities, Arkansas Community Foundation seeks a statewide board and local affiliate boards that:

- Are representative of the Foundation's various constituencies.
- Posses the requisite skills needed for proper governance and leadership of the Foundation both locally and statewide, and
- > Reflects the diversity of the statewide or local community being served.

The following is intended to provide guidance for the composition of the Board and local affiliate boards and the recruitment of new members to serve in those leadership capacities.

## Requirements

State and local board members shall

- Be clear thinkers
- Care about his or her community and the state as a whole
- Have an outstanding reputation and stature in his or her community
- Have leadership skills including the ability to agree or disagree with others and maintain a positive relationship
- Have time to devote to being an active board member

## **Constituencies**

The state and local boards should consist of individuals from the community who present the following core constitutes of the Foundation:

- Community leaders
- Business leaders
- Donors
- Professional advisors and other professionals

## **Diversity**

Boards should be diverse. Diversity includes but is not limited to gender, age, ethnic origin, economic circumstances, as well as professions and skills. A more diverse philanthropic community, and one that welcomes all, will result in richer and more responsive philanthropy that better meets the challenges and opportunities found in our community.